

	Interpersonal (Focused on Emotions and Relationships)	Technical (Focused on Knowledge and Skills)
Motivate (funnel energy)	Build shared vision for AF CoE (patient, institutional perspectives)	Empower team to build an AF CoE (agile methodology may be especially helpful)
Facilitate (remove barriers)	Cultivate contributions from multiple stakeholders in AF CoE Care	Construct “roadmaps” to remove barriers that limit efficiency of AF CoE workflow

Table 10.2 Leadership skills.

AF CoE = Atrial Fibrillation Center of Excellence. Adapted with permission from Edmondson and Harvey.¹¹